

Collective Bargaining Agreement with the WLC Teachers' Association

To see if the Wilton-Lyndeborough Cooperative School District will vote to approve the cost items included in the collective bargaining agreement reached between the Wilton-Lyndeborough Cooperative School Board and the Wilton-Lyndeborough Cooperative Teachers' Association which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year, 2020-21 \$114,834 and further to raise and appropriate the sum of \$114,834 for the 2020-21 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid with current staffing levels. (Majority Vote Required)

Fiscal year	Estimated Increase
2020-2021	\$114,834

Recommended by the School Board
Committee

Recommended by the Budget

Tax impact Lyndeborough - \$0.18

Tax impact Wilton - \$0.20

Cost of the Collective Bargaining Agreement for Lyndeborough Residents

The total cost of the contract is \$114,834.

Using the current apportionment formula, Lyndeborough is responsible for 27.295% of this amount which is \$31,344.

In Lyndeborough, for every \$173,329 the budget increases, the tax rate increases by \$1.00.

The increase of \$31,344 represents an increase of \$.18 per \$1,000 valuation on a home in Lyndeborough.

For a home valued at \$250,000 in Lyndeborough this represents an estimated annual tax increase of \$45 or \$3.75 per month.

Cost of the Collective Bargaining Agreement for Wilton Residents

The total cost of the contract is \$114,834.

Using the current apportionment formula, Wilton is responsible for 72.705% of this amount which is \$83,490.

In Wilton, for every \$426,552 the budget increases, the tax rate increases by \$1.00.

The increase of \$83,490 represents an increase of \$.20 per \$1,000 valuation on a home in Wilton.

For a home valued at \$250,000 in Wilton this represents an estimated annual tax increase of \$50.00 or \$4.17 per month.

Features of the Collective Bargaining Agreement with the Teachers

- ▶ This is a one year agreement.
- ▶ Teachers will receive an average salary increase of 2.7%.
- ▶ Salary increases range between \$850 and \$1,700.

WLC Student Drop Out Rates

In the past five years, only four students have dropped out and not completed a high school diploma program in our school district.

	National Drop out Rate	NH Drop out Rate	WLC Drop out Rate
2019-20	Not available	1.02%	.65%- 1 student
2018-19	Not available	1.05%	.63% - 1 student
2017-18	4.8%	1.12%	0%- no students
2016-17	6.1%	1.12%	0%- no students
2015-16	5.8%	1.04%	1.02%- 2 students

Statistics from the New Hampshire and United States Department of Education.

College and University Acceptances for WLC Students

Adelphi University
Assumption College
Bates College
Boston University
Bryant University
Champlain College
Clemson
College of New Jersey
Colorado State University
Delaware Valley University
Drexel University
Elon University
Fairfield University
George Mason University
Granite State College

Anna Maria College
Agustana University
Berkley College of Music
Bridgewater State University
Cairn University
Clark University
Colby-Sawyer College
College of St. Rose
Curry College
Digital Media Arts College
East Carolina University
Elon University
Framingham State University
Georgetown University
High Point University

Arizona State University
Barry University
Bethany State University
Brigham Young University
Carroll University
Clarkson University
College of Charlestown
College of the Holy Cross
Dean College
Drew University
Eastern University
Endicott College
Franklin Pierce University
Gordon College
Hofstra University

College and University Acceptances for WLC Students

Holyoke College
Johnson & Wales University
Keystone College
Lawrence University
Mass. College of Art/Design
Messiah College
Morrisville State College
New England College
Northern Vermont College
Pennsylvania State University
Quinsigamond Com. College
Rochester Inst. Of Technology
Salisbury University
Simmons University

Husson University
Johnson State College
Lancaster Bible College
Maine Maritime Academy
Mass. College of Liberal Arts
Midway University
Mt. Holyoke College
New Hampshire Tech. Inst.
Norwich University
Plymouth State University
Rensselaer Polytechnic Institute
Rocky Mountain State College
Salve Regina University
Southern New Hamp. University

Ithaca College
Keene State College
Lasalle College
Manchester Community College
Merrimack College
Montana State University
Nashua Community College
Northeastern University
Otterbein University
Quinnipiac College
Rivier University
Roger Williams University
Seton Hall University
Springfield College

College and University Acceptances for WLC Students

St. Anslems College
St. Leo University
Suffolk University
University of Arizona
University of Hartford
University of Mass. Lowell
University of Minnesota
University of Tampa
University of Wisconsin
Wheaton College

St. Francis Xavier University
St. Michaels College
Temple University
University of New Hampshire
University of Maine
University of Miami
University of New England
University of Valley Forge
Wentworth Institute of Tech.
Western New England University

St. Lawrence University
New York State Univ. at Oneonta
Thomas College
University of Buffalo
University of Mass. Amherst
University of Minnesota Crookson
University of Rhode Island
University of Vermont
University of Wisconsin- River Falls
Worcester Polytechnic Institute

WLC Graduate Employment

WLC Graduates are working for the following employers:

NASA	Space X	Georgetown University
BAE Systems	Fidelity Financial	Standard Power of Amer.
SNHU	Gordon College	Security Indus. Specialist
US Army	Dartmouth Hitchcock	National Guard
US Marines	US Air Force	Barton Associates
Wetherbee Plumbing	Girl Scouts of America	JP Pest Services
South. NH Health	Bresslergroup	NH Ball Bearing
Geskus Photography	NASCAR	Walgreens
Hatch Plumping/Heating	US Navy	Humane Society

WLC Graduate Employment

Software Engineer

Speech Pathologist

Police Officer

Lawyer

Actor

Special Education Teacher

Art Teacher

Child Care Provider

Dental Assistant

Labor Delivery Nurse

Movie Producer

Phlebotomist

Structural Engineer

Social Worker

Financial Analyst

Physical Therapist

Owner of Construction Comp.

Fire Fighter

Emergency Medical Technician

Research Assistant

Retail Store Manager

Marketing Director

Bank Manager

Ultrasound Technician

Recreational Therapist

Energy Consultant

HVAC Technician

Community Service Organizer

WLC Graduate Employment

Plumber
Physician Assistant
Hair Stylist
Chef
Soldier
Field Service Engineer
Exercise Technician
Digital Specialist
Design Engineer
Pit Crew
Photographer
Cosmetologist
Marketing Coordinator
Radiologist
Real Estate Agent
Veterinary Technician
Construction Worker
Pilot
College Admissions Officer
Model
Communication Specialist
Pharmacist
Physical Therapist
Pest Control Technician
Public Health Coordinator
Graphic Designer

WLC New Hampshire Scholars



Class of 2016	16 students	35% of graduating class
Class of 2017	19 students	43% of graduating class
Class of 2018	19 students	44% of graduating class
Class of 2019	13 students	40% of graduating class
Class of 2020	10 students	33% of graduating class

Wilton-Lyndeborough Cooperative



The accomplishments of graduating seniors are the result of the efforts of all teachers pre-school through grade twelve. The WLC School Board asks for your support for this warrant article.

Special Meeting for Defeated CBA

Shall the Wilton-Lyndeborough Cooperative School District, if WARRANT ARTICLE 5 is defeated, authorize the Wilton-Lyndeborough Cooperative School Board to call one special meeting, at its option, to address WARRANT ARTICLE 5 cost items only? (Majority Vote Required)

Recommended by the School Board
This warrant article has no tax impact.

Building and Roads Capital Reserve Fund

To see if the Wilton-Lyndeborough Cooperative School District will vote to raise and appropriate the sum of \$150,000 to be added to the Wilton-Lyndeborough Cooperative Building/Equipment & Roadway Capital Reserve Fund previously established. This sum is to come from general taxation. This article is a special warrant article and is not included in the operating budget. (Majority vote required)

Recommended by the School Board

Recommended by the Budget Committee

Tax impact Lyndeborough - \$0.24

Tax impact Wilton - \$0.26

Building and Roads Capital Reserve Fund Cost to Lyndeborough Residents

The total cost of the warrant article is \$150,000.

Using the current apportionment formula, Lyndeborough is responsible for 27.295% of this amount which is \$40,943.

In Lyndeborough, for every \$173,329 the budget increases, the tax rate increases by \$1.00.

The increase of \$40,943 represents an increase of \$.24 per \$1,000 valuation on a home in Lyndeborough.

For a home valued at \$250,000 in Lyndeborough this represents an estimated annual tax increase of \$60.00 or \$5.00 per month.

Building and Roads Capital Reserve Fund Cost to Wilton Residents

The total cost of the warrant article is \$150,000.

Using the current apportionment formula, Wilton is responsible for 72.705% of this amount which is \$108,073.

In Wilton, for every \$426,552 the budget increases, the tax rate increases by \$1.00.

The increase of \$108,073 represents an increase of \$.26 per \$1,000 valuation on a home in Wilton.

For a home valued at \$250,000 in Wilton this represents an estimated annual tax increase of \$65.00 or \$5.41 per month.

Building and Roads Capital Reserve Fund

There are three projects included, with an estimated cost for the 2020-21 school year:

- Continuation of the roof replacement at WLC \$85,450
- Renovation of bathrooms at WLC \$16,000.
- Replacement of the dishwasher in the WLC cafeteria \$17,000

Estimated cost for these projects is \$118,450.

As of January 2020, the balance of this capital reserve fund is \$108,922.46.

Special Education Capital Reserve Fund

To see if the Wilton-Lyndeborough Cooperative School District will vote to raise and appropriate the sum of \$100,000 to be added to the Wilton-Lyndeborough Educating Educationally Disabled Children Capital Reserve Fund previously established. This sum is to come from general taxation. This article is a special warrant article and is not included in the operating budget. (Majority vote required)

Recommended by the School Board

Recommended by the Budget Committee

Tax impact Lyndeborough - \$0.16

Tax impact Wilton - \$0.17

Special Education Capital Reserve Fund Cost To Lyndeborough Residents

The total cost of the warrant article is \$100,000.

Using the current apportionment formula, Lyndeborough is responsible for 27.295% of this amount which is \$27,295.

In Lyndeborough, for every \$173,329 the budget increases, the tax rate increases by \$1.00.

The increase of \$27,295 represents an increase of \$.16 per \$1,000 valuation on a home in Lyndeborough.

For a home valued at \$250,000 in Lyndeborough this represents an estimated annual tax increase of \$52.50 or \$4.38 per month.

Special Education Capital Reserve Fund Cost to Wilton Residents

The total cost of the warrant article is \$100,000.

Using the current apportionment formula, Wilton is responsible for 72.705% of this amount which is \$72,705.

In Wilton, for every \$426,552 the budget increases, the tax rate increases by \$1.00.

The increase of \$72,705 represents an increase of \$.17 per \$1,000 valuation on a home in Wilton.

For a home valued at \$250,000 in Wilton this represents an estimated annual tax increase of \$55.00 or \$4.58 per month.

Special Education Capital Reserve Fund



The purpose of this fund is to offset the cost for unanticipated special education costs for students who move into the district after the annual budget had been created and approved.

Funds in this account can only be expended by a vote of the school board.

As of January 2020, the balance of this capital reserve fund is \$46,970.80

Financial Audit

To see if the Wilton-Lyndeborough Cooperative School District will vote to raise and appropriate the sum of thirty thousand dollars (\$30,000) for the purpose of completing an audit of the Wilton-Lyndeborough Cooperative School District's financial system from 2017-18, 2018-19, and 2019-20 school years. This is a special warrant article and is not included in the operating budget. (Majority vote required)

Recommended by the School Board

Recommended by the Budget Committee

Estimated tax impact Lyndeborough- \$0.05

Estimated tax impact Wilton- \$0.05

Financial Audit Cost to Lyndeborough Residents

The total cost of the warrant article is \$30,000.

Using the current apportionment formula, Lyndeborough is responsible for 27.295% of this amount which is \$8,189.

In Lyndeborough, for every \$173,329 the budget increases, the tax rate increases by \$1.00.

The increase of \$8,189 represents an increase of \$.05 per \$1,000 valuation on a home in Lyndeborough.

For a home valued at \$250,000 in Lyndeborough this represents an estimated annual tax increase of \$12.50 or \$1.04 per month.

Financial Audit Cost to Wilton Residents

The total cost of the warrant article is \$30,000.

Using the current apportionment formula, Wilton is responsible for 72.705% of this amount which is \$21,811.

In Wilton, for every \$426,552 the budget increases, the tax rate increases by \$1.00.

The increase of \$21,811 represents an increase of \$.05 per \$1,000 valuation on a home in Wilton.

For a home valued at \$250,000 in Wilton this represents an estimated annual tax increase of \$12.50 or \$1.04 per month.

Financial Audit



The purpose of this warrant article is to look into the past three years of financial records in an effort to determine the cause of the \$305,466 deficit identified by the business administrator in the 2019-20 school year.

The end result of the audit is to ensure that the causes of the deficit are identified and to ensure that practices moving forward do not allow for this to occur in the future.